

THE AHADI IMPACT PROGRAM

RISE : a campaign serving a concrete,
ambitious, and measurable project





The AHADI Impact Program transforms the leadership of women with disabilities into a lasting driver of **inclusive growth, social justice, and systemic change.**

Through **AHADI Leadership and AHADI Community**, it deploys **a measurable architecture of action**, aligned with **both the United Nations Sustainable Development Goals** (SDGs 5, 8, 10 and 17) and the **UN Convention on the Rights of Persons with Disabilities (CRPD)** — particularly its articles on equality, participation, employment, and political representation.

**A two-pillar program
architecture**



AHADI LEADERSHIP

Unleashing 1,000 women with disabilities as leaders by 2030.



A structured program providing annual support to 200 established women with disabilities — entrepreneurs, executives, elected officials, and activists.

Phase 1 — Intensive Training **(4 months)**

An immersive cycle built around seven core pillars:

- **Strengthening** self-confidence and personal development
- **Developing** economic empowerment
- **Enhancing** visible leadership & personal branding
- **Mastering** media communication and influence
- **Structuring** political advocacy and impact strategy
- **Encouraging** civic engagement & access to public office
- **Building and leading** community networks

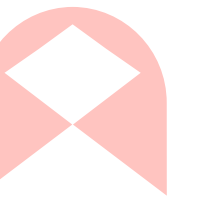
Phase 2 — Leadership en action **(6 months)**

Participants apply their learning through:

- **Political dialogue** with public authorities to advance implementation of the four key **CRPD articles** monitored by the **AHADI 2030 Observatory**:
 - Elimination of intersectional discrimination against women and girls with disabilities
 - Access to decent work
 - Universal accessibility
 - Effective political participation
- **Media visibility** initiatives to reshape social perceptions of disability
- **Creation of local micro-communities** led by participants to cascade leadership and expand the movement's reach

Regional, continental, and transcontinental gatherings further strengthen the network's momentum and foster the emergence of a **global, inclusive leadership movement**.





= AHADI COMMUNITY

Inspiring, connecting, and multiplying impact

This second pillar extends the momentum of AHADI Leadership by creating a **local ripple effect**: alumni become **mentors, trainers, and ambassadors of collective change**.

Starting in 2027, **1,000 young women with disabilities** will be supported each year.

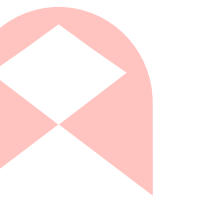
Activation Pathway (3 months)

- Personal development
- Peer inspiration and motivational workshops
- Experience-sharing and collective stimulation

Project Pathway (up to 6 months)

- Tailored guidance toward employment, entrepreneurship, or civic engagement
- Connections with incubators, political networks, and professional coaches





IMPACT, OBJECTIVES & VISION

Structural Transformation Objectives

Strengthen economic empowerment

→ Access to quality employment, inclusive entrepreneurship, and financial independence.

Stimulate socio-political leadership

→ Access to leadership roles, mandates, and decision-making positions.

Transform social perceptions of disability

→ Generate positive, powerful narratives led by the women themselves.

Build peer-support communities

→ Break isolation, foster sisterhood, and enable knowledge sharing.

Influence public policy

→ Structured advocacy, institutional dialogue, and collective mobilization.



Impact Measurement & Sustainability

The program is supported by a **Social Impact Contract** (SIC) ensuring full transparency of results and rigorous evaluation of social performance across three dimensions:

- **Economic empowerment of participants**
- **Visible and influential leadership**
- **Evolution of social and political representations**

Clear indicators — employment rate, income progression, mandates obtained, media coverage — ensure **robust monitoring and traceable impact**.



A measurable and global transformation

**RISE + AHADI =
Structural change, here and now.**

RISE carries the vision. AHADI delivers the impact.

By supporting RISE, you invest in a **systemic, measurable, and sustainable solution**, aligned with global priorities of inclusion and equality.

You help reveal the **talents, ideas, and collective power** of women long left in the shadows — to build **a world that is fairer, more innovative, and truly inclusive.**





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